

SCHEDULE

Friday, April 22, 2016

Host hotel: Hampton Inn Downtown, 101 SE 1st Ave.	
6:00 – 8:00 p.m.	Welcome reception (heavy hors d'oeuvres and beverage tickets will be provided). <i>Harry's of Gainesville across the street from the Hampton Inn (110 SE 1st St.)</i>

Saturday, April 23, 2016

7:30 a.m. Shuttle transportation from the Hampton Inn to UF College of Veterinary Medicine Small Animal Hospital, 2089 SW 16th Ave. (free self-parking is available adjacent to the hospital)	
8:00 a.m.	Registration and check-in. <i>Banfield Anteroom</i>
8:20 a.m.	Welcome by UF Dean Jim Lloyd. <i>Banfield Seminar Room</i>
Morning sessions: creating the recruiting pipeline <i>Banfield Seminar Room</i> <i>Facilitator: Dr. Pam Ginn</i>	
8:30 – 8:50 a.m.	Keynote by Dean Willie Reed: "Leadership perspective: Moving the needle by creating the recruiting pipeline, creating a culture of inclusion, and getting people on board." <i>Dr. Reed is the dean of the Purdue University College of Veterinary Medicine.</i>
8:50 – 9:50 a.m.	Evidenced-based recruiting: individual school presentations. <ul style="list-style-type: none"> ■ UF College of Education: Early Recruitment in K-12 Education (Dr. Michael Bowie) ■ Florida A&M University – Undergraduate Recruitment (Dr. Glen Wright) ■ Mississippi State University – VetAspire (Ms. Brittany Moore-Henderson) ■ University of Tennessee – Veterinary Summer Experience Program (Dr. Michael Jones)
9:50 – 10:00 a.m.	Break
10:00 – 10:45 a.m.	Student panel: what was your journey? Moderator: Dr. Allen Cannedy Students: <ul style="list-style-type: none"> ■ Hibah Abuhamdieh, UGA ■ Mike Dibler, UF ■ Christina Hawkins, UF ■ Pablo Jarrin Yopez, UT ■ Megan Joyce, UF ■ Brittany Moore-Henderson, MSU
10:45 – 11:30 a.m.	Small group discussions: What pipeline ideas will we implement? Facilitator: Ms. Pat Lowrie
11:30 a.m. – noon	Break/Boxed lunch distribution <i>Banfield Anteroom</i>
Noon – 12:45 p.m.	Keynote by Dr. Carlos Campos: "My Path to Vet School and Private Practice." <i>Dr. Campos is the owner of San Francis Veterinary Hospital and was named America's Favorite Veterinarian in 2013.</i> <i>Banfield Seminar Room (introduction by Dean Lloyd)</i>
Afternoon sessions: creating a culture of inclusion <i>Banfield Seminar Room</i> <i>Facilitator: Dr. Lisa Farina</i>	
1:00 – 1:45 p.m.	Keynote by Dr. Lisa Greenhill: "2011 AAVMC Climate Study." <i>Dr. Greenhill is the Associate Executive Director for Institutional Research and Diversity for the American Association of Veterinary Medical Colleges.</i>
1:45 – 2:00 p.m.	Break
2:00 – 2:45 p.m.	School climate case studies session Moderator: Dr. Lisa Farina <ul style="list-style-type: none"> ■ Texas A&M University and use of the AAVMC climate study (Dr. Kenita Rogers) ■ North Carolina State University's proactive diversity training case study (Dr. Allen Cannedy) ■ Louisiana State University and the AAVMC Leadership Academy (Dr. Lorrie Gaschen)
2:45 – 3:00 p.m.	Break

3:00 – 5:00 p.m.	Student climate panel on awareness of microaggressions, faculty response, mechanism for evaluation. Virginia-Maryland role-playing, preparedness vignettes, examples of microassaults/aggressions (Dr. Ed Monroe). Students: <ul style="list-style-type: none"> ■ Brian Barnett, UGA ■ Camara Carter, UGA ■ Tamara Downs, UF ■ Canny Fung, UT ■ Valerie Marcano, UGA ■ Matthew Miller, AUB ■ Christopher Schumacher, UF Discussion facilitated by Ms. Pat Lowrie.
5:00 – 5:15 p.m.	Break/move downstairs to Atrium
5:15 – 6:30 p.m.	Presentation of Zoetis Champion of Diversity Award (Dr. Christine Jenkins). <i>Dr. Jenkins is the Chief Veterinary Medical Officer for Zoetis US.</i> Reception hosted by UF's Full Spectrum Veterinary Alliance. <i>UF Small Animal Hospital Atrium</i>
6:30 – 7:30 p.m.	Tour of the College of Veterinary Medicine (pre-registration required).
6:30 and 7:30 p.m. Shuttle transportation to Hampton Inn; dinner on your own.	

Sunday, April 24, 2016

8:00 a.m. Shuttle transportation from the Hampton Inn to UF College of Veterinary Medicine Small Animal Hospital, 2089 SW 16th Ave. (free self-parking is available adjacent to the hospital)	
Morning sessions: getting people on board <i>Banfield Seminar Room</i> <i>Facilitator: Dr. Michael Bowie</i>	
8:30 – 9:15 a.m.	Keynote by Dr. Christine Stanley: "DiVersity Matters: Listening to Voices and Breaking the Silences." <i>Dr. Stanley is the Vice President and Associate Provost for Diversity at Texas A&M University.</i>
9:15 – 9:30 a.m.	Break
9:30 – 10:15 a.m.	Individual school approaches addressing diversity and inclusion. Moderator: Dr. Michael Bowie <ul style="list-style-type: none"> ■ Louisiana State University: using diversity plans, college diversity directors as tools for implementation, leveraging university-level plans (Dr. Joe Taboada) ■ Auburn University: a new diversity plan (Dr. Saralyn Smith-Carr) ■ Virginia-Maryland: a drafted plan (Dr. Ed Monroe)
10:15 – 10:30 a.m.	Break
10:30 – 11:30 a.m.	Faculty and student leader panel offering perspectives on individual school efforts towards diversity. Moderator: Dr. Saralyn Smith-Carr Students: <ul style="list-style-type: none"> ■ Brandon Day, LSU ■ Chantel Nelson, UF ■ Camille Balangue, UF ■ Aisha Ellis, UGA ■ ChERICA Richmond, UGA ■ Andrew Woods, UGA ■ Caleb Burks, UGA ■ Ashlan Morris, NCSU Faculty leaders: <ul style="list-style-type: none"> ■ Dr. Ed Monroe, VA-MD ■ Dr. Kenita Rogers, TAMU ■ Ms. Khaliya Ward, UGA ■ Dr. Rosalyn Casimir Whittington, TUS ■ Dr. Joe Taboada, LSU
11:30 a.m. – 11:50 a.m.	Wrap-up by Dean Phillip Nelson: "Leadership perspective: Moving forward from here by creating the recruiting pipeline, creating a culture of inclusion, and getting people on board." <i>Dr. Nelson is the dean of the Western University College of Veterinary Medicine.</i>
11:50 a.m. – Noon	Symposium concludes. Closing comments by UF Dean Jim Lloyd.
Noon Shuttle transportation to Hampton Inn	